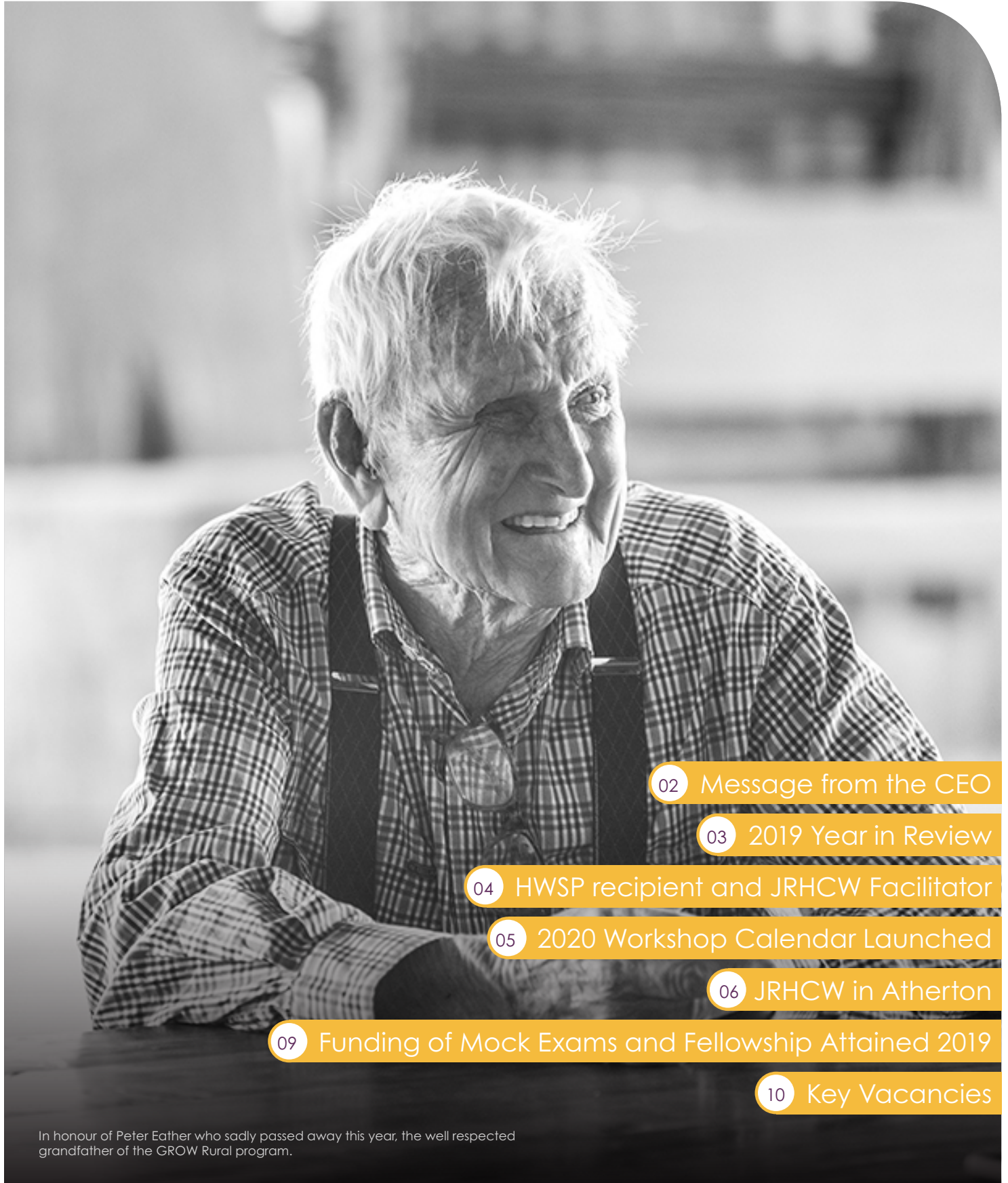


Health Works

ISSUE #8 | SUMMER 2019



Health Workforce
Queensland



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In honour of Peter Eather who sadly passed away this year, the well respected grandfather of the GROW Rural program.

CEO Message

GROW Rural Condolences

Recently, we mourned the loss of Peter Eather of Myella Farm Stay, Baralaba. Peter, his wife Olive, daughter Lyn and Lyn's partner Carl are an integral part of the GROW Rural community. Over the past three years each July the GROW Rural students stayed, networked and enjoyed the delights of Myella Farm. During this year's stay, Peter and his family generously agreed to take part in a case study focused on Peter's recent health issues. It was an informative session that provided a great insight into the impacts on a family living in a rural community for the students, who, over the years have adopted Peter as the GROW Rural 'grandfather'. On behalf of Health Workforce Queensland, I would like to pass on our deepest sympathies to the Eather family.

I would like to pass on our congratulations to the inaugural GROW Rural students who graduated this year. It is an honour to have been a part of their educational journey into discovering rural practice and we look forward to working with them to further support their health careers into remote, rural, regional and Aboriginal and Torres Strait Islander communities.

Health Workforce Stakeholder Group Meeting

On 17 October, we held our third face-to-face Health Workforce Stakeholder Group meeting. It was a productive meeting and provided our stakeholders with an informative update on the Agency's progress and

initiatives over the past year. Our stakeholders discussed their insights to the current and emerging health workforce challenges and this assists in the preparation of the Agency's plans for 2020.

Enduring Strong Partnerships

This November we partnered with Western Queensland PHN to facilitate the North and Central West Health Forum to focus on building primary care teams, practice partnerships and innovation in Western Queensland. We were honoured to have Professor Paul Worley, the National Rural Health Commissioner, in attendance at the forum. It was a valuable opportunity to showcase the great collaborations taking place at a local level and to share experiences and key learnings.

On 21 November, representatives from the Agency attended the 2019 QAIHC Awards for Excellence. Health Workforce Queensland sponsored the QAIHC Leader of the Year Award. I was honoured to present the award to two winners this year – Veronica Williams and Gary White. Congratulations once again to Veronica and Gary.

Annual Report

The Health Workforce Queensland 2019 Annual Report is currently being finalised. We are proud to showcase the Agency's greatest achievements through the financial year and we look forward to sharing it with you shortly.

It's been a busy year for Health Workforce Queensland. I am immensely proud of the activities undertaken and performance presented throughout the year.

The Agency could not do the work it does without the medical, nursing, allied health and Aboriginal and Torres Strait Islander health workforce in remote, rural and regional Queensland. On behalf of the Agency, I thank you for your continued commitment to the health and wellbeing of these communities.

On behalf of the Health Workforce Queensland Board of Directors and Staff, I would like to thank you for your support and partnership over the past year and wish you an enjoyable Christmas season with family and friends. We look forward to working with you again in 2020.



Professor Paul Worley, National Rural Health Commissioner, with members of the North and Central West Health Forum, November 2019

Looking back at 2019

It's been a busy year for Health Workforce Queensland and we're incredibly proud of all that we have achieved ourselves and in collaboration with others in the rural health sector.

\$2,586,570

Allocated in funding for professional development

2

Recipients were awarded the 2019 QRMFN Backbone of the Bush



Presented our Minimum Data Set at the RDAQ Conference, Workforce Breakfast

Conference partner and event managers for RDAQ Conference in Cairns

1st

Completed the first ever three-year GROW Rural immersion program

Published our second annual Health Workforce Needs Assessment

2nd

3rd

Hosted our third face-to-face Health Workforce Stakeholder Group meeting

Presented at multiple meet and greet events in Darling Downs and West Moreton region



GORURAL

Held the Go Rural event in Toowoomba for 45 undergraduate health students

39

Recruited 39 health professionals to rural Queensland

Ran the QRMFN Family Program alongside the RDAQ Conference



Received the highest number of applications for the John Flynn Placement Program

Joined with Central Queensland, Wide Bay and Sunshine Coast PHN to facilitate the Central Queensland Workforce Working Group

Provided students bursaries to attend relevant industry conferences



44

Took 44 students to Atherton for the Joint Rural Health Club Weekend



Signed a Memorandum of Understanding with Western Queensland PHN

Placed a vocationally-registered doctor in the remote town of St George



Funded QAIHC practice managers to undertake Diploma Courses

Partnered with Western Queensland PHN on the inaugural North and Central West Health Forum



SEVEN

Delivered seven CPD workshops for rural general practitioners

Shae Jonsson

Shae Jonsson is a physiotherapist working in Atherton, a recipient of a bursary and session facilitator during the recent Joint Rural Health Club Weekend.

Shae graduated from James Cook University in Townsville in 2013 with a Bachelor of Physiotherapy and worked for just over 2 years in a small private practice in Townsville, before relocating back home to the Atherton Tablelands in 2016. In 2018 she opened Healthwise Physio in Atherton in a partnership.

I really enjoy being a generalist physio however have expanded into fields of vestibular rehabilitation and women's health to try and better accommodate the community. I love the close-knit feel of the community and the beauty of rural life.

Shae was a successful recipient of a bursary through our Health Workforce Scholarship Program and has received over \$8,000 for professional development courses!

"The course I applied for is from Canadian physiotherapist, Dianne Lee, who has developed an Integrated Systems Model, which is a framework to help practitioners organise their knowledge and provide the best possible treatment for the patient."

This framework teaches practitioners how to treat patients holistically and help practitioners treat patients with more complex presentations. It enables practitioners to find a primary

'driver' for their patient's pain/symptoms and can be applied to most conditions.

The Clinical Mentorship in the Integrated Systems Model course will take place in Canberra and consists of three five-day intensive face-to-face sessions; the first session took place in late November.

"Without the bursary there is no way I would be able to attend this course – given the three lots of travel to Canberra and accommodation, plus the cost of the course itself."

The Health Workforce Scholarship Program has also provided benefits to Healthwise Physio as a business. The physiotherapists at Healthwise Physio have had the opportunity to partake in a lot more professional development, which means they are continuing to upskill and provide more updated, evidence-based treatment for the community.

"I love working in rural North Queensland as it means we are exposed to such a variety of different conditions and caseloads, from infants to the elderly."

From her professional and personal experiences, Shae is passing on her knowledge and insight to health students interested in rural practice. She facilitated the allied

health session during the recent Joint Rural Health Club Weekend in Atherton; an event which gives students a brief yet jam-packed immersion into rural practice. A key aspect that makes JRHCW an engaging event, is the involvement of local health practitioners.

"It was a pleasure to be asked alongside local GP's to help facilitate a JRHCW session. It was great to see so many students keen to explore rural medicine and allied health. I think it was great to have the different disciplines participate in the allied health session to gain a better understanding of what other health professionals do."



Announcing our 2020 CPD Workshop Calendar

Our continuing professional development workshops are specifically tailored for medical professionals working in or providing services to remote and rural Queensland. With high quality presenters and a capped workshop size, doctors can refresh their knowledge on a range of topics and provide a greater range of health services to Queensland's communities.

**14–16
FEBRUARY 2020**

Rural Emergency Medicine Workshop
Brisbane, QLD

**07
MARCH 2020**

Anaesthetic and Emergency Response Workshop
Sunshine Coast, QLD

**28–29
MARCH 2020**

Emergency Mental Health Workshop**
Cairns, QLD

**16–17
MAY 2020**

Emergency Cardiology Workshop**
Brisbane, QLD

**18
JULY 2020**

Obstetrics Workshop**
Gold Coast, QLD

**14–16
AUGUST 2020**

Rural Emergency Medicine**
Townsville, QLD

**5–6 SEPTEMBER
2020**

Trauma Workshop**
Brisbane, QLD

**Check my
Eligibility**

* Please note, this calendar is subject to change ** Early bird rego available

Did you know?

You might be eligible to receive funding to attend our CPD Workshops. This funding can cover workshop registration, travel and accommodation. If you're a health professional working in MMM 3-7 in Queensland, you may be eligible.



Health Students Head to Atherton

This year 44 students from the four Rural Health Clubs, spent 11-13 October in Atherton for the 2019 Joint Rural Health Club Weekend.

This three-day rural immersion experience gave students a brief insight into living and working in North Queensland, including boomerang throwing, cultural awareness, Ravenshoe community festival, clinical skill sessions and touring natural attractions.





Joint Rural Health Club Weekend in conjunction with the Rural Doctors Association of Queensland

Thanks to everyone involved in 2019, we couldn't have done it without you.



THE BREAKDOWN OF ATTENDEES BY HEALTH DISCIPLINE

MEDICINE.
NURSING/MIDWIFERY.
PHYSIOTHERAPY EXERCISE.
PHYSIOLOGY.
PARAMEDICINE.
PHARMACY.

STUDENT REFLECTIONS MEETING PASSIONATE RURAL HEALTH PRACTITIONERS:

"The clinical staff working in rural areas that volunteered their time were: patient, approachable, down-to-earth, insightful and to the point. I cannot wait to do my clinical years out rural, I just wish Griffith offered Atherton!"

"I loved meeting the doctors who helped us at our skills sessions- they were so kind and inspiring!"

"Getting to talk to rural practitioners in person from another part of the state."

TRADITIONAL OWNERS OF THE LAND

**Tableland Yidinji
People**

RURAL HEALTH CLUB

**HOPE 4 Health
(Griffith University)**

**BUSHFIRE (Bond
University)**

**TROHPIQ (University
of Queensland)**

**RHINO (James Cook
University)**

PLACES OF INTEREST VISITED

- ✔ **Tjapukai Cultural Park**
- ✔ **Networking dinner at Tinaroo Lake Resort**
- ✔ **Gallo Dairy**
- ✔ **Milla Milla Falls**

Five RLRP Doctors Achieve Fellowship

Medical practitioners on the Rural Locum Relief Program (RLRP) are able to access a Medicare provider number whilst they work towards Fellowship.

Health Workforce Queensland manages the RLRP in Queensland and supports RLRP candidates on their long and complex journey of achieving Fellowship.

On 6 April 2019, seven doctors on the RLRP attended a preparation workshop for the Objective Structured Clinical Exam (OSCE). The OSCE is the final exam before achieving Fellowship!

Health Workforce Queensland worked with AOGP to fund the April Mock OSCE workshop. The Mock OSCE provides attendees with practical tools, strategies and systems to manage cases and exam time. In September, the seven attendees undertook the final OSCE.

We're pleased to announce that five of medical practitioners that participated in the Mock OSCE passed the final OSCE and attained Fellowship!

CONGRATULATIONS TO THE
FOLLOWING DOCTORS:

SHAKEEL AHMAD

TAHNIYAT SHAKEEL

SHAHRIAR BOORBOOR

JOVERIA JAVAID

HAMID NOROUZI

Shakeel Ahmad & Tahniyat Shakeel

"Thanks for giving us such a wonderful course opportunity. It directs the candidates to the right way of studying for OSCE. I think, that the workshop is a must before the exam."

Shahriar Boorboor

"I could find a very efficient study group through that session which was pivotal to passing the exam."

Joveria Javaid

"I found that OSCE very comprehensive and helpful in preparing for my exams."

Start an adventure in rural Queensland

GENERAL PRACTITIONER

St George

Goondir Health Services is an Aboriginal and Torres Strait Islander Community Controlled Health Service that requires a full-time GP Registrar. This is a targeted recruitment location for the 2020 Remote Vocational Training Scheme (RVTS).

Tin Can Bay – DPA Position

The Practice is owned by a General Practitioner with a main clinic in Tin Can Bay and a branch clinic in Rainbow Beach. They are looking for three full time, and one part time doctor (s).

Chinchilla

The Practice provides an opportunity to utilise a varied skill set.

MEDICAL OFFICER

Mareeba Tablelands AMS

The Practice has a strong focus on Primary Health Care and Chronic Disease prevention.

MIDWIFE/CHILD HEALTH NURSE

Cape York AMS

Work and engage in an exciting opportunity to contribute positive health outcomes for the people of the Cape York region.

For more information about any of the vacancies listed visit our website: healthworkforce.com.au

CONTINENCE ADVISOR (REGISTERED NURSE)

Longreach

This role provides support to assist people affected by incontinence to manage their symptoms and causes.

DIABETES EDUCATOR

Mount Isa

North and West Remote Health Ltd (NWRH) is seeking a passionate Diabetes Educator to provide outreach services to the NWRH catchment area within Mount Isa, QLD.

PODIATRIST

Kingaroy

The clinic is looking for a full-time or part-time Podiatrist who fits in with their friendly & caring work culture, is self-driven for continuous improvement and is passionate about keeping people moving, healthy and on their feet.

OCCUPATIONAL THERAPIST

Central Queensland

This clinic is a locally owned and operated business that offers educational-based assessments and therapy, paediatric services, and community services to a wide range of clients that include Australian Educational groups, Community based groups, Disability groups and Aged Care groups.

Health Works

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