

Health Workforce Queensland

Strategic Plan 2024 - 2028



Our Vision

To ensure an optimal health workforce to enhance the health of Queensland communities.

Our Purpose

To create sustainable health workforce solutions that meet the needs of remote, rural, regional, and Aboriginal and Torres Strait Islander communities by providing access to highly skilled health professionals when and where they need them, now and into the future.

Evidence workforce need

Primary health care workforce and service needs in remote and rural Queensland are underpinned by robust data and evidence

- Contribute to remote and rural workforce planning through accurate workforce data that identifies unique insights into health workforce need
- Capably translate our knowledge into evidence that can be used by Health Workforce Queensland and our stakeholders to maximise impact of advocacy, and workforce solutions

Access to workforce

Remote, rural, and Aboriginal and Torres Strait Islander communities in Queensland have access to primary health care workforce

- Create and support a pathway for future health workforce into rural health employment
- Increase access to health workforce through targeted placement solutions
- Innovate to increase access to health workforce through local and regional workforce planning and supports for contemporary multi-disciplinary workforce models
- Support the growth in access to First Nations health workforce

Support workforce to stay

Primary health care workforce remain in remote, rural, and Aboriginal and Torres Strait Islander communities in Queensland

- Provide tailored support activities to improve workforce retention
- Support the sustainability of primary care services
- Increase workforce capability

Advocate for workforce

Remote and rural primary health care workforce solutions are leveraged through strong partnerships

- Grow and maintain stakeholder relationships that impact access, support for and sustainability of remote, rural, and First Nations health workforce

Our Values

Integrity - we behave in an ethical and professional manner at all times showing respect and empathy

Commitment - we enhance health services in remote and rural Queensland communities

Equity - we provide equitable access to services based on prioritised need

Sustainable growth - we enhance our financial sustainability and provide additional services by leveraging our resources and collaborations

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